

# Eagle Ridge United Church

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## Copyright Policy

Governed by: Official Board  
Adoption Date: February 2, 2017  
Modification Date:

### **POLICY:**

1. This policy is intended to govern the use and ownership of materials capable of copyright protection under the *Copyright Act* as produced by the called Ministers, appointed Designated Lay Ministers and musicians (the “Authors”) of Eagle Ridge United Church (the “Church”) during the terms of their call, appointment or employment.
2. The copyright interest, either economic or moral, in any work created by an Author or any two or more of them during the term of their call, appointment or employment shall remain with the Author or Authors of the work. The Church shall have a licence to use or reproduce such work without payment of fee or other restriction during the term of the call, appointment or employment and afterwards for its day to day purposes as a church of The United Church of Canada but shall not have a licence to use a work for commercial purposes.
3. No statement of a relationship to the Church for the purposes of publicizing a work or bolstering its authority shall be made by or on behalf of the Author without the prior written approval of the Church. The Church may withhold its consent to any statement of a relationship to the Author or the Author’s work for any reason.